

DECEMBER HAPPENINGS

During the month of December, Heritage Staff members ‘Adopted a Resident’ in order to make Christmas special for each and every one of them.

The resident neighborhoods then shared in a gift opening on the eve of Christmas, with a surprise visit by Santa.

A festive time was had by all!



Residents and pre-schoolers had a great day.



Employee of the Year!

Kim Johns



Congratulations to Kim Johns, Employee of the Year for 2011! Kim was honored as the employee of the month in our last newsletter. She is an amazing team player and displays all the attributes of Vetter’s Mission, Vision and Values. She is truly an inspiration to those who know her and work with her. She has seemingly endless energy, continually displays a positive “I can” attitude, and is always willing to listen or help. She is extremely dedicated to fulfilling our Mission of ‘Dignity in Life’ for the residents we serve. Thanks to Kim for being a great role model and a wonderful team player!



On January 10, 2012, residents enjoyed a Bus Ride to go and check out the new John Deere 2012 Combine.

January Resident Of The Month

Bertie Dickinson



Bertie moved to Heritage Estates in August of 2011. Bertie married in 1939 and had four children, Geraldine, Jaime, Sharon and Doris. She also has eight grandchildren, fourteen great-grandchildren, and states she “loves them all!”

In addition to being a

homemaker and raising 4 children, Bertie worked as a nurse aide for ten years in Mitchell until she retired. In fact, she worked for fellow resident Clara Reisig! When asked what her favorite part about living at Heritage Estates, she says the “good care, activities are good”, she has “made great friends”, and she “doesn’t have to worry about the weather”. Congratulations Bertie!

Welcome to Melanie Escobedo, New Laundry Supervisor

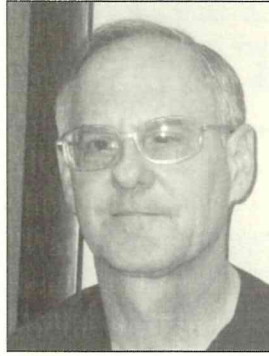


Melanie’s past experience includes working at Mr. Tire, as well as being a certified Librarian. She has worked for two different libraries, but so far her favorite job was a dairy farm, stating “I loved the cows”. Melanie has two children, a son age 18, and a 13 year old daughter.

They have two dogs, a mini dachshund and a Chihuahua & mini dachshund mix. Melanie’s favorite part about working at Heritage Estates is working with all the wonderful team members here. She says everyone is so nice and has made her feel very welcome. In her spare time, Melanie enjoys camping, traveling and watching good movies with her kids. She also tries not to miss Monday night Raw and Friday night Smackdown. And finally, Melanie states “the Lord has blessed us with so much, and He is good!” Welcome to the Heritage Family, Melanie!

December Employee Of The Month

Jim Swift



Jim was born in California, lived in Washington for 14 years, and pastored in Fallon, Nevada for five years. He has worked in environmental services at Heritage Estates for three and a half years. Jim’s wife of 27 years is Anita. They

have three children, Megan, Keri and David, as well as three grandchildren. Jim has one cat named Chloe, who he adopted from Heritage Estates. Jim has also served as the Pastor of the Gering Bible Missionary Church since May 2008. Jim’s favorite part about working for Heritage Estates is the interaction with the residents, and being part of a great team. Congratulations Jim and keep up the great work!

January Employee Of The Month

Jill Brewster



Jill has worked in the Housekeeping department at Heritage for three years. Her favorite part about working at Heritage is “the support and encouragement from staff to be the Best of the Best at what I do.” She feels like the residents and

staff are her second family.

Speaking of family, Jill’s loving and supportive husband of nine years is Brian Brewster. They currently have no children but are hoping to adopt. A cat named ‘Beazy’ also joins the family. Way to go Jill and congratulations on being named employee of the month for January!

**Welcome to Mary Beth Mau, New Chaplain
& Assistant to Social Services**



Please welcome Mary Beth Mau, the new Chaplain and Assistant to Social Services for Heritage Estates. Mary Beth comes to Heritage Estates from Heritage of Bridgeport, where she served as the Office Manager and then Administrator. Her favorite part about working

for Heritage is getting to spend one-on-one time with the residents, getting to know their families, and their life histories. She likes to feel that "God is smiling on her efforts!" She also has experience as an Education Coordinator for NP-AHEC, and as the Funeral Director at Jolliffe Funeral Home.

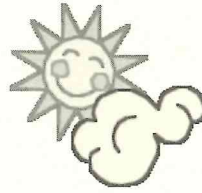
Mary Beth has lived in Bayard for 19 years, she is a native of Winside, NE. She has been married for 18 years to Stacy. They are "great" aunt & uncle to eight nieces and nephews. Their current pet is an English bulldog named 'Turbo'. Mary Beth is a Nebraska Cornhusker football fan, as well as a Denver Broncos fan. She enjoys reading, playing piano and teaching aerobics in her free time. She is a member of Sacred Heart Catholic Church in Bayard. Welcome to Heritage Estates of Gering, Mary Beth!



Upcoming Birthdays

Employees

	Our Residents		
02/01	David Morey	02/01	Vickie Kramer
02/08	Dorothy Howlett	02/03	Lupita Martinez
02/15	Eldora Reifschneider	02/04	Kim Johns
	Alice Stengel	02/06	Nikki Grass
02/16	William Newton	02/14	Christopher Camacho
02/19	Jan Embree	02/15	Jessica Marquez
02/24	Irene Mackrill	02/18	Erin Talton
		02/25	Nicole Schlager



We Welcome:
William "Bill" Birginal

Short Stay Rehabilitation Neighborhood:

Welcomes
Robert "Bob" Miller
Ruth Cardiff • Ned Thomas Jr.

Congratulations on Returning Home:

Doug Flock
Joan Montz

Satisfaction Survey:

Each year surveys are sent to all families of the residents, and are also completed by the residents. This survey helps us at Heritage Estates to provide the best service and care to your loved ones living here. Once completed and handed in the scores are tabulated, and benchmarked with other facilities and against past years surveys. The Leadership Team considers the survey responses, and looks at the lowest response scores to determine what improvements can be made to create a better quality of service for the residents. Please help us to become the best we can be by filling out and mailing back your surveys. They should be arriving in your mailboxes soon if they haven't already and are from "My InnerView". Thank you!



Remembered Fondly:

Dorothea Smith
Chuck Crane

TEAM LEADERS

Administrator	Carol Huenergardt
Director of Nursing	K.C. Bruckner
Assistant Director of Nursing	Kristin Fox
Nurse Liaison	Mandy Fertig
People Development Coordinator	Janie Sauer
Social Service Coordinator	Deb Grove
Community Relations Coordinator	Kim Johns
Memory Support Coordinator	Kaye Wagner
Life Enrichment Coordinator	Joan Hughey
Dietary Production Coordinator	Karen Brown
Front of House	Von Roseberry
Office Manager	Darren Wells
Housekeeping	Diana Schmall
Laundry	Melanie Escobedo
Maintenance Supervisor	Doug Reifschneider